

**SECTION 00812**

Maryland Department of Environment Requirements

**REQUIREMENTS AND CONTRACT PROVISIONS FOR THE PROJECT**

**FINANCED BY THE STATE GRANTS THROUGH**

**MARYLAND DEPARTMENT OF THE ENVIRONMENT**

**MARCH 2011**

The project or segment thereof to be constructed in accordance with these contract documents is subject to the following requirements. In the event of conflict with other requirements of the contract documents, the following requirements control unless the requirement is a minimum requirement. Nothing in this document shall be construed to prohibit the owner from requiring additional assurances, guarantees, indemnities, or other contractual requirements from any other party to this agreement.

**I. ASSURANCES FOR COMPLIANCE WITH THE FOLLOWING FEDERAL AND STATE LAWS AND REGULATIONS:**

1. NON-DISCRIMINATION IN EMPLOYMENT
2. DEBARMENT
3. ANTI-KICKBACK
4. CONTRACT WORK HOURS AND SAFETY STANDARDS
5. PREVAILING WAGE RATES FOR STATE-FUNDED CONSTRUCTION PROJECTS

**II. THE PROJECT SIGN**

**III. UTILIZATION OF MINORITY AND WOMEN'S BUSINESS ENTERPRISES**

(Performance of the good faith steps are required, regardless of M/WBE goal achievement. All information is to be submitted to the owner, prior to the owner's award of the contract, UNLESS OTHERWISE DIRECTED BY THE OWNER).

**I. ASSURANCES FOR COMPLIANCE WITH THE FOLLOWING FEDERAL AND STATE LAWS AND REGULATIONS:**

The contractor is required to comply with the Federal laws and regulations in regard to non-discrimination in employment, debarment, anti-kickback, and contract work hours and safety standards as delineated below.

**1. Non-discrimination in Employment:**

The contractor is required to comply with Executive Order 11246 of September 24, 1965 entitled "Equal Employment Opportunity" as amended by Executive Order 11375 of October 13, 1967.

The contract for the work under this proposal will obligate the prime contractor and its subcontractors not to discriminate in employment practices.

The contractor shall not maintain or provide for his/her employees the facilities, which are segregated on a basis of race, creed, color, or national origin, whether such facilities are segregated by directive or on a de facto basis.

The contractor must, if requested, submit a compliance report concerning their employment practices and policies in order to maintain his/her eligibility to receive the award of the contract.

The contractor must be prepared to comply in all respects with the Contract Provisions regarding non-discrimination, as stipulated under the Labor Standards.

**2. Debarment:**

Under Executive Order 12549, an individual or organization debarred from participation in Federal assistance or benefit programs may not receive any assistance award under a Federal program, or a sub-agreement thereunder for \$25,000 or more.

Therefore, the bidder as an individual or as an organization, presently debarred, suspended, proposed for debarment, will be declared ineligible to participate in bidding the proposed contract as a prospective recipient of financial assistance from the Maryland Department of the Environment.

The contractor shall not enter into any sub-contract with any individual, firm or organization debarred from Government contracts pursuant to Executive Order 11246.

**3. Anti-kickback:**

The contractor and/or its sub-contractors shall comply with the Copeland "Anti-Kickback" Act (18 U.S.C. 874). Any evident illicit kickback practice in any shapes or forms will cause termination of the contract.

**4. Contract Work Hours and Safety Standards:**

The contractor and/or its sub-contractors shall comply with Sections 103 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 327-330).

**5. Prevailing Wage Rates for State-Funded Construction Projects:**

The Prevailing Wage Law regulates the hours of labor, rates of pay, conditions of employment, obligations of employers, and the powers and duties of certain public officials under contracts

and subcontracts for public works in Maryland. Coverage extends to any contract for public works in excess of \$500,000 when State funds are used to provide 50% or more of the funds for the construction of any project.

**Wage Determinations:**

A wage determination issued for a project specifies the wage and fringe benefit rates for each classification of worker, determined to prevailing in that locality for that type of construction. Wage Determinations are issued for each locality in the State (23 counties and Baltimore City) and are in effect for one year from the date on which they become final. The law requires employees on a public works contract to be paid overtime for hours in excess of 10 hours in a single day, and for work performed on a Sunday or a legal holiday.

**Under Payments:**

Contractors found to be paying wages below the prevailing wage rate may be fined \$20 per day for each worker paid less than the established rate. *Note: The maximum allowable ratio is one journeyman to one apprentice. All apprentices must be registered with the Maryland Apprenticeship and Training Program without exception.*

**Certified Payroll Statements:**

Contractors on State funded construction projects covered by the Prevailing Wage Law are required to submit certified payroll statements indicating proper worker classification and wage for both straight time and overtime work. Certified payrolls must be submitted to the Commissioner of Labor and Industry within 14 days after the end of the payroll period. Penalties for late submission of payrolls total \$10 for each calendar day the records are late.

**Additional Information:**

Division of Labor and Industry  
Prevailing Wage Unit  
1100 North Eutaw Street, Room 607  
Baltimore, Maryland 21201  
(410) 767-2342  
Fax: (410) 333-7303  
E-Mail Address: [prevailingwage@dllr.state.md.us](mailto:prevailingwage@dllr.state.md.us)  
Website: <http://www.dllr.maryland.gov/labor/prev/>

Within seven (7) days of the bid opening, the apparent low bidder shall sign the form as given in Attachment I, Assurances for Compliance with Federal Laws and Regulations pertaining to non-discrimination in employment, debarment, anti-kickback, contract work hours and safety, and prevailing wage rates.

**Attachment – I**

**ASSURANCES FOR COMPLIANCE WITH FEDERAL AND STATE LAWS AND REGULATIONS**

The contractor is required to comply with the following Federal and State laws and regulations:

1. Non-discrimination in Employment in accordance with Executive Order 11246 of September 24, 1965 entitled "Equal Employment Opportunity" as amended by Executive Order 11375 of October 13, 1967.
2. Debarment in accordance with the Executive Order 12549 and Executive Order 11246
3. Anti-kickback in accordance with the Copeland "Anti-Kickback" Act (18 U.S.C. 874)
4. Contract Work Hours and Safety Standards in accordance with Sections 103 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 327-330)
5. Prevailing Wage Rates for State-Funded Construction Projects.

Determination Number: \_\_\_\_\_

Date Issued: \_\_\_\_\_

*Note: Wage rates remain in effect for one year from the date they were issued. If construction does not start within one year of issuance, a new wage rate determination would be required.*

I do solemnly declare and affirm that I am obligated to comply with the above Federal and State laws and regulations. It is understood that non-compliance with any one of the above Federal or State laws and regulations will be the sufficient reason to cause termination of the contract.

\_\_\_\_\_  
Signature of Prime Contractor

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name and Title

**THE CONSTRUCTION SITE SIGN FOR PROJECTS FINANCIALLY  
SUPPORTED BY STATE REVOLVING LOAN FUNDS  
AND OTHER FUND SOURCES**

White Background

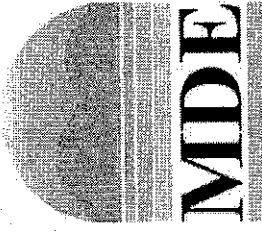
Light Blue Scroll

Black Letters

**PROJECT TITLE**  
Project Type (by MDE)

**A PROJECT FINANCIALLY SUPPORTED BY THE  
STATE OF MARYLAND**

**UNDER THE DIRECTION  
OF THE  
MARYLAND DEPARTMENT  
OF THE  
ENVIRONMENT**



**APPROVED BY THE  
MARYLAND BOARD  
OF  
PUBLICS WORKS**

Martin O'Malley, Governor  
Peter V.R. Franchot, Comptroller  
Nancy K. Kopp, Treasurer

Total Project Cost: \_\_\_\_\_  
State Loan: \_\_\_\_\_  
State Grant: \_\_\_\_\_  
Federal Funds: \_\_\_\_\_  
Other Funds: \_\_\_\_\_  
Local Funds: \_\_\_\_\_

4'

8'

PROJECT SIGN

***Project Type:***

Insert the selected item under the project title:

- Green Infrastructure Project - Constructing environmentally beneficial "green" infrastructure
- Wetlands - Creating wetlands to improve water quality and create wildlife habitat
- Stream restoration - Restoring streams to improve water quality and create wildlife habitat
- Living shorelines - Turning shorelines into living habitats to improve water quality and to reduce erosion and flooding
- Septic connections - Connecting homes to public sewer to eliminate failing septic systems, improve water quality, and protect public health
- Drinking water extension - Connecting homes to public water supply to improve drinking water quality
- Stormwater project - Reducing stormwater runoff to improve water quality, protect public health, and reduce flooding
- CSOs, Sewer project - Preventing sewer overflows to improve water quality and protect public health
- ENR - Reducing pollution to improve Maryland waterways and the Chesapeake Bay and to protect public health

**MARYLAND DEPARTMENT OF THE ENVIRONMENT**

**STATE GRANT CAPITAL PROGRAMS**

**MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION**

These Minority and Women's Business Enterprises (M/WBE's) requirements are applicable to a project or segment thereof to be constructed in accordance with these contract documents that may be funded, in part, by State grant funds provided through the Maryland Department of the Environment under the following capital programs:

1. Bay Restoration Fund
2. Water Pollution Control Fund (State Grant of more than \$500,000)
  - o Special Water Quality/Health (SWQH)
  - o Small Creeks and Estuaries Restoration Program (SCERP)
  - o Stormwater Pollution Control Program
  - o Biological Nutrient Removal (BNR)
3. Water Supply Financial Assistance Fund (State Grant of more than \$500,000)
  - o Drinking Water

As part of our mission, fostering economic growth and opportunities for all Marylanders, grant recipients and sub-recipients (i.e. prime construction contractors, A/E services vendors) are required to make good-faith efforts to utilize M/WBE's to participate in state grant-funded contracts. Please note that A/E service consultants who receive grant funds are also considered as prime contractors and must comply with M/WBE requirements. The attached guidance and forms are to assist recipients and sub-recipients in reaching out to M/WBEs when procuring contracts for the project.

The Grant Recipients and Prime Contractors/Consultants must complete the following attached forms below:

- **M/WBE Participation – Good Faith Effort Checklist (page 10)**
- **Solicitation Summary and Results Attachment A (page 11)**

The Grant Recipients and Prime Contractors/Consultants must return completed forms along with the bid package prior to contract award, to the address below:

Maryland Water Quality Financing Administration  
Maryland Department of the Environment  
1800 Washington Boulevard, Suite 515  
Baltimore, MD 21230-1718  
Attn: DBE Coordinator, MWQFA  
Phone: 410-537-3146, Fax: 410-537-3968

**MARYLAND DEPARTMENT OF ENVIRONMENT  
STATE GRANT CAPITAL PROGRAMS  
Minority and Women's Business Enterprises (M/WBE)  
Guidance for Grant Recipients & Prime Contractors**

The Maryland Department of the Environment's mission is to protect and restore the quality of Maryland's air, water, and land resources, while fostering smart growth, economic development, safe communities, and quality environmental education, for the benefit of the environment, public health, and future generations. As a part of our mission, fostering economic growth and opportunities for all Marylanders, all grant recipients and sub-recipients (i.e., prime construction contractors, A/E services vendors) are **REQUIRED** to make good-faith efforts to utilize Minority and Women's Business Enterprises (M/WBEs) to participate in state grant contracts. MDE requires grant recipients and sub-recipients to adhere to the terms and conditions in Appendix A.

The attached guidance is intended for both Recipients and Prime (Construction & A/E) Contractors (sub-recipients) to undertake certain good-faith efforts to provide opportunities for M/WBE firms to participate in contracts financed with State grants. Grant Recipients and Prime Contractors are also required to meet local requirements. The attached forms are **REQUIRED** to be used to guide and report the good faith efforts undertaken and M/WBE participation outcomes achieved, if applicable.

**M/WBE Good-Faith Efforts:** The following good-faith efforts apply to all procurement contracts involving state grant funds:

- Step 1:** Placing qualified minority business enterprises (MBEs) and women's business enterprises (WBEs) on solicitation list.
- Step 2:** Assuring that MBEs and WBEs are solicited whenever they are potential sources.
- Step 3:** Dividing total requirements, when economically feasible, into small tasks or quantities, to permit maximum participation of MBEs and WBEs.
- Step 4:** Establishing delivery schedules, where the requirement permits, which encourage participation by MBEs and WBEs.
- Step 5:** Using the services and assistance of the Maryland Department of the Transportation (MDOT). MDOT is designated as the primary agency within Maryland for listing and certifying MBEs.
- Step 6:** Recipients must require the prime contractor, if subcontracts are to be let, to apply the good faith efforts listed above (1-5).

Please submit all information to:  
DBE Coordinator, MWQFA  
1800 Washington Blvd., Baltimore MD 21230  
Phone: 410-537-3146, Fax: 410-537-3968  
<http://www.mde.state.md.us>

**MARYLAND DEPARTMENT OF THE ENVIRONMENT  
STATE GRANT CAPITAL PROGRAMS  
Minority and Women's Business Enterprises (M/WBE)  
Guidance for Grant Recipients & Sub-Recipients**

**Good Faith Efforts**

**A. Recipients and sub - recipients are required to undertake steps 1 and 5, to develop lists of qualified M/WBE firms that can bid as sub-contractors.**

In developing a list of qualified M/WBE firms for participation as sub-contractors in construction, equipment, services, and supplies, Contractors are required to contact and gather information from different resources such as:

- Maryland Department of Transportation (MDOT)
- Loan Recipient/Project Owner
- Maryland Department of the Environment (MDE)

The M/WBE vendor lists may be classified with Standard Industrial Classification (SIC) or NAICS codes to facilitate solicitation of sub-contractors for specific tasks.

**B. Recipients and Prime contractors are required to undertake steps 3 and 4 to assure that qualified M/WBE firms have opportunities as contractors in construction, equipment, services and supplies being procured under the prime contract.**

To provide procurement opportunities to M/WBE firms, the Recipient and Prime Contractor are required to undertake the following:

- Determine if the prime contract can be broken down into smaller categories for purposes of sub-contracting or entering into joint ventures.
- For prime contract broken down into smaller components (e.g., painting, roofing, excavation, pipe laying, etc.) ensure that the delivery schedules are reasonable.
- Invite M/WBE firms, where appropriate, to meetings, conferences, etc. to inform them of sub-contract procurement opportunities.
- The Grant Recipient should require the prime contractor to submit all the required M/WBE information with the bid proposal.

**C. Recipients and Prime contractors are required to undertake affirmative Step 2, to assure qualified M/WBE firms have opportunities to bid on the project procurement (in construction, equipment, services, and supplies).**

Use the list developed in Item A (above) to solicit proposals from M/WBE firms to work as contractors. In addition, you may contact the resources listed below for posting your bid opportunities.

1. Maryland Department of Transportation: [http://www.mdot.state.md.us/MBE\\_Program/Index.html](http://www.mdot.state.md.us/MBE_Program/Index.html)
2. Governor's Office of Minority Affairs: <http://www.oma.state.md.us/>
3. EMaryland Marketplace's website: <https://ebidmarketplace.com>
4. U. S. Small Business Administration's subnet: [http://www.sba.gov/md/MD\\_OPPORTUNITIES.html](http://www.sba.gov/md/MD_OPPORTUNITIES.html)
5. U.S. Dept. of Commerce Minority Business Development Agency: <http://www.mbda.gov>
6. U.S. Women's Chamber of Commerce's Opportunity Center: [www.uswcc.org](http://www.uswcc.org)
7. Maryland Washington Minority Contractor's Association: [www.mwmca.org](http://www.mwmca.org)

**MARYLAND DEPARTMENT OF THE ENVIRONMENT**  
**1800 Washington Boulevard Suite 515 Baltimore MD 21230-1718**  
**410-537-3146 or 1-800-633-6101 <http://www.mde.state.md.us>**

**M/WBE Participation - Good Faith Efforts Checklist**

Please Check: State Grant Recipients  **OR** Prime (Construction & A/E) Contractors

Project Name:

**Procurement Category:** Check box for all M/WBE procurement categories being reported under the above referenced project.      Construction       Equipment       Services       Supplies

*For each procurement action, Grant Recipient & Prime Contractor must complete forms)*

**A: Develop Bidders List of DBE firms (Grant Recipient & Prime Contractor)**

- |    |  |                              |                             |
|----|--|------------------------------|-----------------------------|
| A1 | Did you develop a Bidders List of M/WBE firms?                         | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| A2 | Did you advertise in minority, local, regional papers or Dodge Report? | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| A3 | Did you send invitation for bids to M/WBE trade associations?          | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| A4 | Did you contact US-SBA/MBDA/MDOT?                                      | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| A5 | Did you provide Prime-Contractors with Bidders List?                   | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| A6 | Did you provide MDE with Bidders List?                                 | Yes <input type="checkbox"/> | No <input type="checkbox"/> |

**B: Smaller work components and delivery schedules (Grant Recipient & Prime Contractor must complete)**

- |    |   |                              |                             |
|----|---|------------------------------|-----------------------------|
| B1 | Did M/WBE firms have opportunity to bid as prime contractors?                         | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| B2 | Did you break down the project, where economically feasible, into smaller components? |                              |                             |
|    | o For M/WBE firms to bid as prime contractor  | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
|    | o For M/WBE firms to bid as sub-contractors   | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| B3 | Do project components have reasonable delivery schedules?                             | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| B4 | Did you encourage M/WBEs to bid as consortium due to project size?                    | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| B5 | Is M/WBE a "responsiveness" criteria in bid documents?                                | Yes <input type="checkbox"/> | No <input type="checkbox"/> |

**C: Solicitation Summary of DBE firms (Grant Recipient & Prime Contractor must complete – Use Attachment A for each contract)**

- |    |   |                              |                             |
|----|---|------------------------------|-----------------------------|
| C1 | Did you use the Bidders List to solicit prime or sub-contractors? | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| C2 | Did M/WBE firms bid as prime or sub-contractors?                  | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| C3 | Is the prime contractor using any subcontractors?                 | Yes <input type="checkbox"/> | No <input type="checkbox"/> |

**D: Require prime contractor to Undertake Good Faith Efforts (Grant Recipient only must complete)**

- |    |  |                              |                             |
|----|--|------------------------------|-----------------------------|
| D1 | Did you include the "MDE Grant Insert" in the bidding documents?       | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| D2 | Did you require the prime contractors to apply the good faith efforts? | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| D3 | Did you select any M/WBE firms as prime contractor?                    | Yes <input type="checkbox"/> | No <input type="checkbox"/> |

**Supporting Documentation**

*In support of the actions taken in items A, B, C and D (above), all grant recipients and prime contractors must submit with bid proposal Attachment A and attach this checklist along with supporting documentation for "Yes" answers and an explanation for "No" answers. Examples of supporting documentation include: (i) Bidders List of M/WBE firms; (ii) list of sub-contract work elements possible under the prime contract; (iii) proof of contact with DBE firms as potential prime contractors (copies of invitations for bids/RFP, contact letters, faxes and telephone call sheets, etc.); (iv) copies of all procurement advertisements; and, (v) list of all prime contractors that submitted bids/RFP.*

Grant Recipient Name and Title \_\_\_\_\_  
 Contact Phone # \_\_\_\_\_

**OR** Prime Contractor Name and Title \_\_\_\_\_  
 Signature/ Date: \_\_\_\_\_

Attachment A

**MARYLAND DEPARTMENT OF THE ENVIRONMENT  
SOLICITATION SUMMARY AND RESULTS  
State Grant Recipients and Prime (Construction & A/E) Contractors  
Complete one form for each prime contract or each subcontract**

Project Name:

Total Contract Amount: \_\_\_\_\_

*Please answer the following questions for each prime contract or subcontract*

**Procurement Category:** Check only one procurement category for each contract being reported under the above referenced project.    Construction       Equipment       Services       Supplies

**Summary of Subcontractors Solicited (Grant Recipient & Prime Contractor must complete separate forms)**

- 1    Number of firms solicited (attach documentation): \_\_\_\_\_
- 2    Number of M/WBE firms that responded (attach documentation): \_\_\_\_\_

**Details of Selected Firm**

3    Name of Firm:

4    Address:

5    Contact Person (Name and Phone):

6    Total amount of contract      \$

7    Type of contract Work:

<i>Type of Work</i>	<i>Cost</i>	<i>Type of Work</i>	<i>Cost</i>
	\$		\$
	\$		\$

8    Is the firm a Minority Business Enterprise? (MBE)      Yes       No

9    Is the firm a Women's Business Enterprise? (WBE)      Yes       No

10    If response to question 8 or 9 is **yes**, please complete the following:

M/WBE Certification Number: \_\_\_\_\_  
 Certification Date: \_\_\_\_\_  
 Expiration Date (if applicable): \_\_\_\_\_  
 Certifying Agency: \_\_\_\_\_

**Please submit all information to:  
 DBE Coordinator, MWQFA  
 1800 Washington Blvd., Baltimore MD 21230  
 Phone: 410-537-3146, Fax: 410-537-3968**

Grant Recipient Name and Title \_\_\_\_\_ **OR** \_\_\_\_\_ Prime Contractor Name and Title  
 Contact Phone # \_\_\_\_\_ Signature/ Date: \_\_\_\_\_

**APPENDIX A:  
MDE'S MINORITY AND WOMEN'S BUSINESS ENTERPRISES  
(M/WBES) PROGRAM**

MDE's Minority and Women's Business Enterprises (M/WBES) Program applies to contract procurement actions funded in part by MDE assistance agreements awarded after October 1, 2008. The authorization is found at Maryland State regulation, Environment Article 9: Section 9-345(d); Section 9-421(d); and, Section 9-1605.2(i) (4).

**Grant Recipient Responsibilities:**

- Include MDE's guidance in each contract with a primary contractor.
- Employ the six Good Faith Efforts during prime contractor procurement.
- Require prime contractor to comply with the following prime contractor requirements:
  - Provide to prime contractor MDE form M/WBE Participation - Good Faith Efforts Checklist: State Grant Recipients and Prime (Construction & A/E) Contractors (pg. 10).
  - Provide to prime contractor MDE form Solicitation Summary and Results: – Attachment A: Grant Recipients and Prime (Construction & A/E) Contractors. (pg. 11)
  - Prime contractor to pay its subcontractor for satisfactory performance no more than 30 days from the prime contractor's receipt of payment from the recipient.
  - Prime contractor to notify grant recipient in writing prior to any termination of a M/WBE subcontractor for convenience by the prime contractor.
  - Prime contractor to notify subcontractor in writing prior to any termination of a M/WBE subcontractor for convenience by the prime contractor.
  - To employ the six good faith efforts if soliciting a replacement subcontractor after a M/WBE subcontractor fails to complete work under the subcontract for any reason.
  - To employ the six good faith efforts even if MDE's fair share goals objectives are achieved.
- Maintain records documenting its compliance with the requirements, including a BIDDERS LIST and documentation of its and its prime contractors' good faith efforts.

**Prime Contractor Responsibilities:**

- Employ the five Good Faith Efforts steps (1) through (5) if the prime contractor awards subcontracts.
- Provide completed MDE M/WBE Participation - Good Faith Efforts Checklist: State Grant Recipients and Prime (Construction & A/E) Contractors to MDE's DBE Coordinator (pg. 10).
- Provide completed MDE form Solicitation Summary and Results - Attachment A: Grant Recipients and Prime (Construction & A/E) Contractors MDE's DBE Coordinator. Complete one form for each subcontract. (pg. 11)
- Pay subcontractors for satisfactory performance no more than 30 days from the prime contractor's receipt of payment from the recipient.
- Notify the subcontractor in writing prior to termination for convenience.
- Employ the five good faith efforts if soliciting a replacement subcontractor after a M/WBE subcontractor fails to complete work under the subcontract for any reason.
- Employ the five good faith efforts even if the prime contractor has achieved its fair share goals.
- Maintain records documenting its compliance with the requirements, including BIDDERS LIST documentation good faith efforts.

<b>MDE Form</b>	<b>Requirement</b>	<b>Provided By</b>	<b>Completed By</b>	<b>Submitted To</b>
GOODFAITH EFFORTS CHECKLIST (Page 10)	Grant Recipients and Prime Contractor required to fill	MDE	Grant Recipient & Prime Contractor	MDE DBE Coordinator
SOLICITATION OF SUMMARY Attachment A (Page 11)	Grant Recipients and Prime Contractor required to fill	MDE	Grant Recipient & Prime Contractor	MDE DBE Coordinator

## APPENDIX B: STATE GRANT GOOD FAITH EFFORTS

### **When do the requirements apply?**

The requirements apply to procurement under MDE financial assistance agreements performed entirely within the State of Maryland, whether by a grant recipient or its prime contractor, for construction, equipment, services, and supplies.

### **What assurances must MDE obtain from recipients of MDE's financial assistance?**

The grant and prime contractor must ensure that each procurement contract it awards contains the term and conditions specified in Appendix A concerning compliance with the M/WBE contract requirements.

### **Is there a list of certified MBEs and WBEs?**

Maryland Department of Transportation will maintain a list of certified MBEs and WBEs on their website. Any interested person may also obtain a copy of the list from MDE's DBE Coordinator.

### **What is required?**

A grant recipient is required to make the following good faith efforts (a through f) whenever procuring construction, equipment, services and supplies under an MDE financial assistance agreement, even if it has achieved its fair share goals.

A prime contractor is required to make the following good faith efforts (a through e) whenever procuring construction, equipment, services and supplies under an MDE financial assistance agreement, even if it has achieved its fair share goals:

- (a) Ensure M/WBEs are made aware of contracting opportunities fully practicable through outreach and recruitment activities by placing qualified minority business enterprises (MBEs) and women's business enterprises (WBEs) on solicitation lists.
- (b) Assure that MBEs and WBEs are solicited whenever they are potential sources.
- (c) Dividing total requirements, when economically feasible, into small tasks or quantities, to permit maximum participation of M/WBEs and post solicitations for bids or proposals for a minimum of 30 calendar days before the bid or proposal closing date.
- (d) Make information on forthcoming opportunities available to M/WBEs and arrange periods for contracts by establishing delivery schedules, where the requirement permits, which encourage participation by MBEs and WBEs.
- (e) Use the services of the Maryland Department of the Transportation (MDOT), which is designated as the primary agency within Maryland for listing and certifying MBEs. See Appendix C for full list of references for M/WBE lists.
- (f) Grant recipients must require the prime contractor, if subcontracts are to be let, to apply the good faith efforts listed above (a through e).

**APPENDIX C: RESOURCE LISTING AND CONTACT INFORMATION  
FOR UTILIZATION OF MINORITY AND WOMEN'S BUSINESS ENTERPRISES**

Resource Listing	Contact	Website if applicable
<p><b>State of Maryland Governor's Office of Minority Affairs</b> The mission of the Governor's Office of Minority Affairs (GOMA) is facilitating minority business enterprise activities through coordinating and promoting government programs aimed at strengthening and preserving the state's minority and women owned businesses.</p>	<p>Governor's Office of Minority Affairs Suite 1502 6 Saint Paul Street Baltimore MD 21202 767-8232 1-(877) 558-0998 f-(410) 333-7568 <a href="mailto:info@mdminoritybusiness.com">info@mdminoritybusiness.com</a></p>	<p><a href="http://www.oma.state.md.us/">http://www.oma.state.md.us/</a></p>
<p><b>U.S. Small Business Administration (SBA)</b> In addition to the national office, the SBA has local district and regional offices to assist small businesses in contracting with the public and private sector.</p>	<p>Website</p>	<p><a href="http://www.sba.gov/businessop/findop/matchmaking.html">www.sba.gov/businessop/findop/matchmaking.html</a></p>
<p><b>CCR/Pro-Net is an extensive database that combines the SBA's Pro-Net database and the DOD's Central Contractor Registration database of small businesses.</b></p>	<p>CCR Assistance Center 888-227-2423 269-961-5757 DSN: 661-5757</p>	<p><a href="http://www.ccr.gov/">www.ccr.gov/</a> Select "Dynamic Small Business"</p>
<p><b>U. S. Small Business Administration (SBA) - MD. District Office</b></p>	<p>City Crescent Bld. 6<sup>th</sup> Floor 10 South Howard St. Baltimore MD 21201 Phone: 410 962-6195</p>	<p><a href="http://www.sba.gov/md/index.html">www.sba.gov/md/index.html</a></p>
<p><b>Minority Business Development Administration (MBDA):</b> The MBDA is an agency within the U.S. Dept. of Commerce, created to foster the development and growth of minority businesses in the U.S. and coordinates resources in the public and private sectors to help MBE's. Recipients and bidders should contact the centers and provide notices of contracting opportunities. Also, see the Phoenix database, which matches minority companies with business opportunities.</p>	<p>1401 Constitution Ave NW Washington, D.C. 20230 Email: <a href="mailto:support@mbda.gov">support@mbda.gov</a> 1.888.324.1551</p>	<p><a href="http://www.mbda.gov/">www.mbda.gov/</a></p>
<p><b>Standard Industrial Classification Codes (SIC) or North American Industry Classification System (NAICS) codes visit the website.</b></p>	<p>Website</p>	<p><a href="http://www.sba.gov/size/sizetable2002.html">www.sba.gov/size/sizetable2002.html</a></p>

<p>Maryland Department of Transportation (MDOT) and the <b>Minority/Disadvantaged Business Enterprise (MDOT – MBE/DBE)</b>.  <b>Loan recipients and bidders may locate qualified M/WBE's through the MBE/WBE Directory.</b></p>	<p><b>Office Address</b>  7201 Corporate Drive  Hanover, MD 21076</p> <p>Or</p> <p><b>Mailing Address:</b>  P.O. Box 548  Hanover, MD 21076</p>	<p><a href="http://www.mdot.state.md.us/MBE_Program/index.html">www.mdot.state.md.us/MBE Program/index.html</a></p> <p><a href="http://www.e-mdot.com/MBE_Program/directory">http://www.e-mdot.com/MBE Program/directory</a>  Click on "Proceed to Directory. Select any combination of the fields to identify M/WBE's for the specific project opportunities.</p>
<p>U.S. EPA Office of Small, Disadvantaged Business Utilization (OSDBU) –  <b>OSDBU's mission includes "fostering opportunities for partnerships, contracts, subagreements, and grants for small and socioeconomically disadvantaged concerns".</b>  <b>One of the resources to assist prime contractors is a listing of small and disadvantaged businesses (a vendor profile system) registered with OSDBU.</b></p>	<p>US.EPA  Office of Small Programs  1200 Pennsylvania Avenue  NW  Mail Code 1230T  Washington, D.C. 20460</p>	<p><a href="http://cfpub.epa.gov/sbvps/">http://cfpub.epa.gov/sbvps/</a>  <a href="http://www.epa.gov/osdbu/">http://www.epa.gov/osdbu/</a>  Select "search the OSDBU Registry"  Click on the search criteria of interest (ethnicity, size, SIC, etc.)</p>
<p><b>National Black Chamber of Commerce</b></p>	<p>1350 Connecticut Ave. N.W.  Suite 405  Washington D.C. 20036  Phone: 202 466-6888  Fax: 202 466-4918</p>	<p><a href="http://www.nationalbcc.org">www.nationalbcc.org</a></p> <p>Email: <a href="mailto:info@nationalbcc.org">info@nationalbcc.org</a></p>
<p><b>Virginia Hispanic Chamber of Commerce (Northern Va.)</b></p>	<p>8300 Boone Blvd.,  4<sup>TH</sup> Floor  Vienna, VA 22182  Phone: 804.378.4099  Fax: 703 893-1269</p>	<p><a href="http://www.vahec.com">www.vahec.com</a></p>
<p><b>U.S. Hispanic Chamber of Commerce</b></p>	<p>2175 K Street NW Suite 100  Washington, D.C. 20037</p>	<p><a href="http://www.ushec.com">www.ushec.com</a></p>
<p><b>National Association of Minority Contractors (NAMC)</b></p>	<p>666 11 Street N.W.  Suite 520  Washington D.C. 20001  Phone: 202 347-8250</p>	<p><a href="http://www.namcline.com">www.namcline.com</a></p>
<p><b>Maryland/Washington Minority Contractors (MWMCA)</b></p>	<p>1107 North Point Blvd, Suite 227  Baltimore, MD 21224  410.282.6101  410.282.6102 –fax</p>	<p><a href="http://www.mwmca.org">www.mwmca.org</a></p>

<b>National Association of Women's Business Owners (NAWBO) – National</b>	1760 Old Meadow Rd. Ste 500 McLean VA 22102 Phone: 800.556.NAWBO 703.506.3268 703.506.3266-fax	<a href="http://www.nawbo.org">www.nawbo.org</a>
<b>NAWBO Baltimore Regional Chapter</b>	4404 Silverbrook Lane, Suite E-204 Owings Mills MD 21117 Phone: 410 876-0502 410.654.9734-fax	<a href="http://www.nawbomaryland.org">www.nawbomaryland.org</a>  Email: <a href="mailto:info@nawbomaryland.org">info@nawbomaryland.org</a>
<b>NAWBO Delaware Chapter</b>	P.O. Box 4657 Greenville Station Greenville, DE 19807-4657 Phone: 302 355.9945	<a href="http://www.nawbodelaware.org">www.nawbodelaware.org</a>  Email: <a href="mailto:info@nawbodelaware.org">info@nawbodelaware.org</a>
<b>MD/DC Minority Supplier Development Council (MSDC)</b>	10770 Columbia Pike Lower Level, Suite L100 Silver Spring MD 20901 Phone: 301 592-6710 Fax: 301 592-6704	<a href="http://mddccouncil.org/">http://mddccouncil.org/</a>
<b>National Minority Supplier Development Council, Inc. (NMSDC)</b>	1040 Avenue of the Americas, 2 <sup>nd</sup> Floor New York, New York 10018 Phone: 212 944-2430 212.719.9611-fax	<a href="http://www.nmsdcus.org/">www.nmsdcus.org/</a>
<b>UIDA Business Services</b> is a Native American Procurement and Technical Assistance Center- maintains a comprehensive database of Native American owned firms	86 South Cobb Drive, MZ:0510 Marietta, GA 30063-0510 Phone, 770 494-0431 770.494.1236-fax or <b>Northeast Region</b> 2340 Dulles Corner Blvd Mail Stop: 1n01 Herndon, VA 20171 Phone: 703.561.3120 703.561.3124-fax	<a href="http://www.uida.org">www.uida.org</a>
<b>Diversity Business</b> (A multi-cultural online resource)	200 Pequot Avenue Southport, CT 06890 Phone 203.255.8966 203.255.8501-fax	<a href="http://www.diversitybusiness.com/">www.diversitybusiness.com/</a>
<b>National Association of Women in Construction</b>	327 S. Adams Street Fort Worth, TX 76104 Phone: 1-800-552-3506 Phone: 817.877.5551 817.877.0324-fax	<a href="http://www.nawic.org/">www.nawic.org/</a>

**SECTION 00813**

Prevailing Wage Rates



**STATE OF MARYLAND**

**DEPARTMENT OF LABOR, LICENSING AND REGULATION  
DIVISION OF LABOR AND INDUSTRY  
PREVAILING WAGE SECTION  
1100 N. Eutaw Street, Room 607  
Baltimore, MD 21201  
(410) 767-2342**

December 22, 2011

***REQUEST FOR ADVERTISEMENT AND NOTICE TO PROCEED***

Vincent Luciani, Project Manager  
Town of Denton  
400 High Street  
Seaford, MD 19973

**RE: Denton Well No.6  
Project No 2006271.A**

Enclosed please find the Prevailing Wage Determination and Instructions for Contractors for the project referenced above.

Upon advertisement for bid or proposal of this project, you are requested to submit to this office the date and name of publication in which such advertisement appeared.

Once awarded, you are further directed to submit to this office, the NOTICE TO PROCEED for the project, complete with the date of notice, the name of the general contractor, and the dollar amount of the project. In addition, we ask that a representative of the prevailing wage Unit be invited to attend the Pre-Construction Conference.

Any questions concerning this matter may be referred to [PrevailingWage@dllr.state.md.us](mailto:PrevailingWage@dllr.state.md.us)

Sincerely,

Enclosures  
Wage Determination  
Instruction for the Contractor

C. Edward Poarch, II  
Supervisor  
Prevailing Wage Unit

**PREVAILING WAGE INSTRUCTIONS FOR THE CONTRACTOR & SUBCONTRACTOR**

The contractor shall submit one completed copy of the certified payroll record to the Commissioner of Labor & Industry, Prevailing Wage Unit, located at 1100 N. Eutaw Street, Room 607, Baltimore, Maryland 21201, and one completed copy of the certified payroll record to the Contracting Officer. Payroll records must be submitted and received within 14 calendar days after the end of each payroll period.

Certified Payrolls shall be submitted on the U.S. Department of Labor Wage and Hour Public Contracts Division Payroll Form, WH-347, available online, or its equivalent containing information only relevant to the job. On an additional sheet of paper provide the contractor's or subcontractor's FEIN/ EIN number, email address, telephone number and a breakout of the fringe benefit schedule.

**The U.S. D.O.L. Wage and Hour Public Contracts Division Payroll Form, WH-347 or its equivalent shall contain the following information:**

Contractor's/subcontractor's name, address, project name, project address and project number issued on the wage determination from the Maryland State Department of Labor, Licensing and Regulation, Division of Labor and Industry, Prevailing Wage Unit, employees' name, address, full social security number, exact and specific work classification issued by the Commissioner of Labor and Industry, straight time/overtime hours worked each day, total hours worked both straight time and overtime, rate of pay (DO NOT INCLUDE FRINGE BENEFITS IN THE RATE OF PAY COLUMN) and gross wages earned.

All Certified Payroll Records shall have an accurate week beginning and ending date.

The contractor shall be responsible for submission to the Commissioner of Labor and Industry Prevailing Wage Unit all subcontractors' payroll records covering work performed directly at the work site. Each copy of the payroll records shall be accompanied by a statement signed by the contractor or subcontractor, indicating the wage rates contained therein are not less than those established by the Commissioner as set forth in the contract, the classification set forth for each worker or apprentice conforms with the work performed, and the contractor or subcontractor has complied with the provisions of the law.

A contractor or subcontractor may make deductions that are (1) required by law; (2) required by a collective bargaining agreement between a bona fide labor organization and the contractor or subcontractor; or (3) contained in a written agreement between an employee and an employer undertaken at the beginning of employment, if the agreement is submitted by the employer to the public body awarding the public work and is approved by the public body as fair and reasonable.

Where fringe benefits are paid in cash to the employee or to an approved plan, fund, or program, the contribution to each must be explained in the exception column of the signature page.

Payroll records must be submitted and received within 14 calendar days after the end of each payroll period. If the contractor is delinquent in submitting payroll records, processing of partial payment estimates may be held in abeyance pending receipt of the records. In addition, if the contractor is delinquent in submitting the payroll records, the contractor shall be liable to the contracting public body for liquidated damages. The liquidated damages shall constitute the sum of \$10.00 for each calendar day the records are late.

Only apprentices REGISTERED WITH THE MARYLAND APPRENTICESHIP AND TRAINING COUNCIL shall be employed on prevailing wage projects. Apprentices shall be paid a percentage of the determined journey person's wage for the specific craft.

Overtime rates shall be paid by the contractor and subcontractors under its contracts and agreements with their employees which in no event shall be less than time and one-half the prevailing hourly rate of wages for all hours worked in excess of ten (10) hours in any one calendar day; in excess of forty (40) hours per workweek; and work performed on Sundays and legal holidays.

**PREVAILING WAGE INSTRUCTIONS FOR THE CONTRACTOR AND SUBCONTRACTOR [con't]**

Contractors and subcontractors employing a classification of worker for which a wage rate was not issued SHALL notify the Commissioner of Labor & Industry, Prevailing Wage Unit, for the purpose of obtaining the wage rate for said classification PRIOR TO BEING EMPLOYED on this project. To obtain a prevailing wage rate which was NOT listed on the Wage Determination, send a WRITTEN request for the specific omitted rate or craft to the Division of Labor & Industry, Prevailing Wage Unit.

The fringe benefit packages of the contractor, and all subcontractors working for the contractor, must be submitted on an additional sheet of paper indicating the hourly dollar amount paid, along with proof of payment, on behalf of each employee working on the project. Apprenticeship certificate of good standing shall be submitted for each apprentice employed on the project. A valid copy of the Construction License for the contractor and subcontractors, permitting them to perform construction work in the State of Maryland must be submitted. In addition, the contractor is required to forward the subcontractors list, the fringe benefits packages, the apprenticeship certificate of good standing and the construction licenses to the Prevailing Wage Unit.

Under the MARYLAND APPRENTICESHIP AND TRAINING COUNCIL laws and regulations, consistent with proper supervision, training and continuity of employment and applicable provisions in collective bargaining agreements, a ratio of one journey persons regularly employed to one apprentice shall be allowed. No deviation from shall be permitted without prior written approval from the Maryland Apprenticeship and Training Council.

**The Department of Labor, Licensing and Regulation (DLLR) is in the process of implementing the State Apprenticeship and Training Fund (Fund) law. This law (Chapter 687, Laws of 2009, § 17-601-17-606, State Finance and Procurement, Annotated Code of Maryland) establishes that contractors and certain subcontractors performing work on certain public work contracts are required to make contributions toward apprenticeship. Contractors and subcontractors will have three options where they can choose to make their contributions: (1) participate in a registered apprenticeship training program; (2) contribute to an organization that has a registered apprenticeship training program; or (3) contribute to the State Apprenticeship and Training Fund.**

**The implementation of this law will take place over several months and will include proposed regulations with a notice and comment period for public comment, outreach and education to the construction and apprenticeship and training community, and education of State procurement officers who will be responsible for including information regarding apprenticeship contributions in the procurement process. There is no obligation to make contributions under this law until the regulatory process is complete. The Department anticipates that the regulations will become effective in the fall of 2011. The Department will update this website as to the effective date of the regulations as soon as that date is established. In addition, as the effective date nears, the Department will conduct extensive outreach to ensure that the participating communities are advised of their obligations.**

Laborers may NOT assist mechanics in the performance of the mechanic's work, NOR USE TOOLS peculiar to established trades.

ALL contractors and subcontractors shall employ only competent workers and apprentices and may NOT employ any individual classified as a HELPER or TRAINEE on a prevailing wage project.

**For additional information, contact:  
Division of Labor and Industry  
Maryland Apprenticeship and Training  
1100 North Eutaw Street, Room 606  
Baltimore, Maryland 21201  
(410) 767-2246  
E-Mail Address: matp@dllr.state.md.us**

**STATE OF MARYLAND**

**DEPARTMENT OF LABOR, LICENSING AND REGULATION  
DIVISION OF LABOR AND INDUSTRY  
PREVAILING WAGE SECTION  
1100 N. Eutaw Street, Room 607  
Baltimore, MD 21201  
(410) 767-2342**

The wage rates to be paid laborers and mechanics for the locality described below is announced by order of Commissioner of Labor and Industry.

It is mandatory upon the successful bidder and any subcontractor under him, to pay not less than the specific rates to all workers employed by them in executing contracts in this locality. Reference: Annotated Code of Maryland State Finance and Procurement, Section 17-201 thru 17-226.

These wage rates were taken from the locality survey dated for Caroline County, issued pursuant to the Commissioner's authority under State Finance and Procurement Article Section 17-209, Annotated Code of Maryland or subsequent modification.

**\*\*Note:** If additional Prevailing Wage Rates are needed for this project beyond those listed below, contact the Prevailing Wage Unit. Phone: (410) 767-2342, email: [prevailingwage@dllr.state.md.us](mailto:prevailingwage@dllr.state.md.us).

Name and Title of Requesting Officer: Vincent Luciani, Project Manager

Department, Agency or Bureau: Town of Denton

400 High Street Seaford, MD 19973

Project Number
2006271.A

Location and Description of work:

Caroline County: Municipal supply well and treatment building

Determination Number
13908

Date of Issue: Dec 22, 2011

**BUILDING CONSTRUCTION**

CLASSIFICATION	MODIFICATION REASON	BASIC HOURLY RATE	BORROWED FROM	FRINGE BENEFIT PAYMENT
BALANCING TECHNICIAN	AD	20.00	041	\$3.99
BRICKLAYER	AD	27.21		\$8.30
BRICKLAYER/SAWMAN	AD	24.84	510	\$11.12
CARPENTER	AD	30.07		\$18.99
CEMENT MASON	AD	23.60		\$8.98
DRYWALL - SPACKLING, TAPING, & FINISHING	AD	24.64	045	\$7.91
ELECTRICIAN	AD	23.20	041	\$12.56
ELEVATOR MECHANIC	AD	39.65	510	\$26.43
FIREPROOFER - SPRAYER	AD	21.00	027	\$4.69
FIRESTOPPER	AD	25.11	510	\$7.36
GLAZIER	AD	18.60	001	\$7.98

INSULATION WORKER	AD	31.79	035	\$14.73
IRONWORKER	AD	24.97	001	\$15.02
IRONWORKER - FENCE ERECTOR	AD	28.83	033	\$14.80
IRONWORKER - ORNAMENTAL	AD	28.83	031	\$14.80
IRONWORKER - REINFORCING	AD	26.38	041	\$16.94
LABORER - AIR TOOL OPERATOR	AD	18.49	023	\$14.30
LABORER - ASPHALT PAVER	AD	15.00	005	\$3.40
LABORER - ASPHALT RAKER	AD	16.54	005	\$3.50
LABORER - BLASTER - DYNAMITE	AD	18.49	023	\$14.30
LABORER - BURNER	AD	18.49	023	\$14.30
LABORER - COMMON OR UNSKILLED	AD	12.00	045	\$0.28
LABORER - CONCRETE PUDDLER	AD	18.49	023	\$14.30
LABORER - CONCRETE SURFACER	AD	18.49	023	\$14.30
LABORER - CONCRETE TENDER	AD	18.49	023	\$14.30
LABORER - CONCRETE VIBRATOR	AD	18.49	023	\$14.30
LABORER - DENSITY GAUGE	AD	18.49	023	\$14.30
LABORER - FIREPROOFER - MIXER	AD	16.50	027	\$3.49
LABORER - GRADE CHECKER	AD	18.49	023	\$14.30
LABORER - HAND ROLLER	AD	18.49	023	\$14.30
LABORER - HAZARDOUS MATERIAL HANDLER	AD	18.49	023	\$14.30
LABORER - JACKHAMMER	AD	18.49	023	\$14.30
LABORER - LAYOUT	AD	18.49	023	\$14.30
LABORER - LUTEMAN	AD	16.54	005	\$3.50
LABORER - MASON TENDER	AD	18.49	023	\$14.30
LABORER - MORTAR MIXER	AD	18.49	023	\$14.30
LABORER - PIPELAYER	AD	18.49	023	\$14.30
LABORER - PLASTERER - HANDLER	AD	18.49	023	\$14.30
LABORER - SCAFFOLD BUILDER	AD	18.49	023	\$14.30
LABORER - TAMPER	AD	18.49	023	\$14.30
MILLWRIGHT	AD	27.22	023	\$12.40
PAINTER	AD	24.64	045	\$7.91
PAINTER - BRIDGE	AD	24.64	031	\$7.91
PILEDRIVER	AD	24.94	031	\$8.18
PLASTERER	AD	27.00	003	\$5.95
PLUMBER	AD	32.52		\$13.76
POWER EQUIPMENT OPERATOR - ASPHALT DISTRIBUTOR	AD	18.00	005	\$3.58
POWER EQUIPMENT OPERATOR - BACKHOE	AD	25.47	023	\$13.35
POWER EQUIPMENT OPERATOR - BOBCAT	AD	25.47	001	\$13.35
POWER EQUIPMENT OPERATOR - BOOM TRUCK	AD	32.11	031	\$9.45
POWER EQUIPMENT OPERATOR - BULLDOZER	AD	25.30	510	\$11.55 a+b
POWER EQUIPMENT OPERATOR - CRANE	AD	28.55	015	\$14.55 a
POWER EQUIPMENT OPERATOR - CRANE - TOWER	AD	34.00	031	\$2.52
POWER EQUIPMENT OPERATOR - DRILL - RIG	AD	27.64	001	\$6.32
POWER EQUIPMENT OPERATOR - EXCAVATOR	AD	15.00	045	\$1.30
POWER EQUIPMENT OPERATOR - FORKLIFT	AD	24.00	001	\$5.77
POWER EQUIPMENT OPERATOR - GRADALL	AD	25.95	510	\$11.55
POWER EQUIPMENT OPERATOR - GRADER	AD	25.03	005	\$14.85 a
POWER EQUIPMENT OPERATOR - HOIST	AD	25.47	001	\$13.35
POWER EQUIPMENT OPERATOR - LOADER	AD	25.47	023	\$13.35
POWER EQUIPMENT OPERATOR - MASTER MECHANIC	AD	25.22	001	\$13.35
POWER EQUIPMENT OPERATOR - MILLING MACHINE	AD	21.63	005	\$3.24
POWER EQUIPMENT OPERATOR - OILER	AD	25.47	001	\$13.35
POWER EQUIPMENT OPERATOR - PAVER	AD	24.92	001	\$13.35
POWER EQUIPMENT OPERATOR - ROLLER - ASPHALT	AD	24.92	001	\$13.35
POWER EQUIPMENT OPERATOR - ROLLER - EARTH	AD	24.92	001	\$13.35
POWER EQUIPMENT OPERATOR - SCRAPER - PAN	AD	25.47	001	\$13.35

POWER EQUIPMENT OPERATOR - SCREED	AD	25.03	005	\$14.85
POWER EQUIPMENT OPERATOR - SWEEPER	AD	24.27	001	\$13.10
RESILIENT FLOOR/CARPET LAYER	AD	26.36	041	\$18.56
ROOFER/WATERPROOFER	AD	21.95	023	\$9.15
SHEETMETAL WORKER	AD	37.09	041	\$13.70
SPRINKLERFITTER	AD	29.95	035	\$17.25
STEAMFITTER/PIPEFITTER	AD	32.52		\$13.76
TILE & TERRAZZO FINISHER	AD	20.48		\$8.84
TILE & TERRAZZO MECHANIC	AD	26.04		\$9.99
TRUCK DRIVER - DUMP	AD	20.14	001	\$14.76
TRUCK DRIVER - LOWBOY	AD	20.00	005	\$3.16

FRINGE REFERENCES AS NOTED:

- a. PAID HOLIDAYS: New Year Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day & Christmas Day.
- b. PAID VACATIONS: Employees with 1 year service - 1 week paid vacation;  
2 years service - 2 weeks paid vacation;  
10 years service - 3 weeks paid vacation.
- c. PAID HOLIDAYS: New Year Day, Memorial Day, July 4th, Labor Day, Veteran's Day, Thanksgiving Day & Christmas Day.

THE COMMUNICATION INSTALLER TECHNICIAN classification will be utilized for the installation, maintenance, and removal of teledata facilities(voice, data and video) including outside plant, telephone and data inside wire, interconnect, terminal equipment, central offices, PABX, fiber optic cable and equipment, railroad communications, micro waves, V-SAT, bypass, CATV, WAN (Wide Area Networks), LAN (Local Area Networks), and ISDN (Integrated Systems Digital Network). Fire alarm work and security alarm work shall be installed by an Electrician. All HVAC control work will be installed by an Electrician or a Steamfitter/Pipefitter.

Modification Codes

- ( AD ) 17-209 Annual Determination from Survey Wage Data Received  
( CH ) 17-211 Commissioners' Hearing  
( CR ) 17-208 Commissioners' Review  
( SR ) 17-208 Survey Review by Staff

Each "Borrowed From" county is identified with the FIPS 3-digit county code unique for the specific jurisdiction in Maryland.

For additional information on the FIPS (Federal Information Processing Standard) code, see <http://www.census.gov/datamap/fipslist/AllSt.txt>

The Prevailing Wage rates appearing on this form were originally derived from Maryland's annual Wage Survey. The Commissioner of Labor & Industry encourages all contractors and interested groups to participate in the voluntary Wage Survey, detailing wage rates paid to workers on various types of construction throughout Maryland.

A mail list of both street and email addresses is maintained by the Prevailing Wage Unit to enable up-to-date prevailing wage information, including Wage Survey notices to be sent to contractors and other interested parties. If you would like to be included in the mailing list, please forward (1) your Name, (2) the name of your company (if applicable), (3) your complete postal mailing address, (4) your email address and (5) your telephone number to [PWWMAILINGLIST@dli.state.md.us](mailto:PWWMAILINGLIST@dli.state.md.us). Requests for inclusion can also be mailed to: Prevailing Wage, 1100 N. Eutaw Street - Room 607, Baltimore MD 21201-2201.